



2020 AALARA ANNUAL GENERAL MEETING

22 MAY 2020 AT 1.15 PM
ZOOM VIDEO CONFERENCE

PRESENT 40 AALARA Financial Members

APOLOGIES: Dax Eddy, Phil Durkin, Anthea Hammon

MINUTES Kristy Ahrens

1.0 Shane McGrath welcomes members and declared the meeting officially opened 1:22pm.

2.0 **RATIFICATION OF THE MINUTES OF THE 2019 AALARA AGM**
Motion – That the minutes of the 2019 Annual General Meeting as presented reflect a true and accurate picture of the business transacted at the meeting.

Moved MS
Seconded JK
Carried All

3.0 **PRESIDENT'S REPORT**

Thank you all for taking time out to jump into this meeting, it's certainly a first in AALARAs 26 years and I would like to declare the AGM open as we have reached our quorum. These are remarkable times, I know where I'd prefer to be, we had some great stuff planned for AALARA 2020 at Sea World and I was really looking forward to riding the Sky Voyager.

Before we jump into the agenda a few housekeeping items to ensure this runs as efficiently as possible

- We have muted everyone which will eliminate all background noise. Can I ask that you raise your hand if you wish to make a comment and we will unmute you. Zoom will be a challenge, its new to all of us and we may need to put in time limits

- We have a proposed special resolution that requires a vote and would ask if you are in favour to click on the thumbs up or hand if you can't find it
- The meeting is being recorded

ITEM 1 – Apologies. Dax Eddy, Anthea Hammon and Phil Durkin

ITEM 2 – I'll take the minutes of the 2019 AALARA AGM as read and motion they be accepted

ITEM 3 – Presidents Address

Despite the world being turned upside down, AALARA remains in a strong financial position and Mary will elaborate on that shortly. A postponed conference was really disappointing, your association finds itself busy as we try and support members at this time, we have some obvious issues to address but I wanted to just highlight the last 12 months.

Class 5 Restraints

Unfortunately, we had a number of rides excluded from the Royal Adelaide Show this year with the SA regulators opinion at odds with the rest of the world. We found ourselves defending the amusement devices, operators and the industry in the media and thank Australian Leisure Magazine for helping us get our story out.

Soon after AALARA made a submission to Standards to review the restraint clause that was causing the issue. We had incredible domestic and international support with two objections. A further meeting with Standards and various stakeholders has resulted in a revision of the original application which has since been approved and now at a redrafting stage. A special thanks to Anthea who has assisted AALARA on this journey.

AS/ASTM/EN

The journey continues in aligning Australia with a leading international standard and Greg O'Neill will describe in more detail in item 6

Dreamworld Coronial Findings

While I know many of you would have been disappointed hear the evidence, reading the findings and listening to more media reports we know that the current Dreamworld operation is in no way indicative of the past and Ardent Leisure is on a mission to deliver class leading safety.

The tragedy and the findings I hope has challenged each one of us to review our operations, eliminate any complacency while reviewing our control measures against identified risks.

IAAPA Orlando

For the first time AALARA led a delegation from QLD Government including Minister Grace Grace. This provided us with the opportunity to portray the industry in a strong light with the Minister attending a Global Harmonisation of Safety Standards meetings in front of the world's leading

experts and getting a practical understanding of the class 5 restraints and secondary locking mechanisms.

A special thanks for Greg O'Neill, Mary Stuart and Greg Yong in developing a program, the invitations and hosting. It had had some very positive outcomes and strengthened an important relationship with the QLD Government.

December

We thought December was tough with Bushfires affecting many attractions particularly on the east coast, Christmas carnivals closed and the agricultural show circuit into January and February cancel. In mid March COVID 19 stops us all along with the rest of the world.

Prior to JobKeeper announcement AALARAs efforts involved many letters to state and federal ministers outlining our predicament, it has since turned to highlight various support packages and suggestions on however members might hibernate and survive. We have and will continue to fight for retaining JobKeeper, you may have noticed a number of Liberal ministers calling for it to be withdrawn prior to September.

It has been pleasing to read of the federal support package for zoos and animal care and a theme park package this week by the QLD government. We await the detail as do the venues and are optimistic it will go some way to support these operations which are so critical to the visitor economy.

Early next week, AALARA will publish a 40-page reopening guide which we hope will support members consider the operational adjustment they make prior to opening. We also hope this guide will assist in expediting opening with commercial acceptable conditions. I'm sure many of you would agree that the roadmap tabled by the federal government limiting theme parks and attractions to 100 people it not viable and we remain in limbo.

We are increasingly hearing about the difficulties experienced around insurance particularly price and availability. A recent member survey saw 39 responses with those that could substantiate a premium increase describing a 5-150%. We will continue to follow the issue up and thanks to Brod have identified a supporter in Ben Morton MP – Advisor to SCOTT MORRISON and have written to him formally requesting assistance.

It is regrettable that we heard earlier this week that two long standing members had passed away. Brian Bradly and George Magdziarz.

Special thankyou to Kristy who has been working hard over the last 12 months and now even more so juggling kids, home schooling and work.

Item 4.

AALARA received two nominations to the board which were unopposed and as a result I would like to welcome Broderick Pavier and Doyle Gill.

Brod needs little introduction after 50 years in the industry and is a 3rd generation travelling Showman. With the kids very active and making

their own large capital investment, Brod finds himself semi retired and is keen to assist.

Doyle Gill is a little younger, however 5th generation travelling showman. Doyle operates "The Xscream Soundwave" and "Alien Abduction" , he attends all major Royal shows along with country shows.

He also owns rides and games at the Sunshine Coast's newest attraction "The Nightquarters." Doyle has been a member of AALARA and also other associations within Australia and America for many years doing continual education and reinvesting in the industry.

I would also like to thank Paul Sexton for his contribution to AALARA and the Board over the years. Paul is the quite achiever who is working in the background and getting things done without fuss. He is often the guy behind our conference speaker line up. I would also like to thank Dax Eddy once again who has concluded his term as past AALARA president, I have really enjoyed his company over the last eight years.

Item 5. Treasurers report – Mary Stuart

Item 6. Global Harmonisation - Greg O'Neill

Item 7. COVID 19 – Greg Yong

Item 8. Proposing a special resolution

Item 9 ,General Business

Item 10. President Close and Thankyou

Moved TL
Seconded MS
Carried All

4.0 DECLARATION OF INCOMING BOARD DIRECTORS

Welcome Broderick Pavier and Doyle Gill to the Board.

Thank you to Paul Sexton – the quiet achiever.

Thank you to Dax Eddy – Past President.

Motioned: Ben Alexander

Seconded: Tony Lines

Carried: All

5.0 TREASURER'S REPORT

6.0 Thank you to everyone for making the effort to join us today on this platform.

7.0 Our organisation is in a solid financial position.

The financial statements for the year ended 31 December 2019, with net profit of \$59,981.

Total income in 2019: \$366,330

Total expenses: \$312,396

With AALARA's budget for 2020, we do not anticipate the same revenue as last year, the conference was cancelled, and memberships are being waived for those who have taken advantage of the offer.

We anticipate that we may possibly eat into some of our reserves this year, but we also have registered AALARA with JobKeeper to assist with wages costs.

Mary Stuart reports that the Association is in a solid financial position, due to good management, satisfactory level of Memberships and well attended Conferences.

Motioned: Greg O'Neill
Seconded: Warwick Doughty
Carried: ALL

6. GLOBAL HARMONISATION UPDATE (GO)

A few years ago, during the AALARA Conference on the Sunshine Coast, it was agreed by the industry that AALARA would work on harmonising the Aust Standard with the EN and ASTM Standards with a possibility to build an Australian ASTM taking the best from each Standard from around the world.

AALARA has been working on this since then and would like to acknowledge the contribution of many overseas experts from the Disney Organisation, Universal Studios, Engineers from the US, Canada and Europe, who have all voluntarily given their assistance. We would also like to acknowledge and thank Adrian Summers and Dick Baird for their work and continuing contribution to this effort.

At the last IAAPA Expo in Orlando, we invited Qld Minister, Grace Grace, and the Qld Director General, Paul Allen, to attend and speak at the Global Harmonisation meeting. They both attended along with their Chief of Staff. This was a very proactive visit with the Minister meeting representatives from all the major players within the industry. I think the Minister came home with a much better understanding of our industry and has committed to help fund the harmonisation process.

At this point in time, IAAPA and AALARA are jointly working on the mapping of the EN Standards, the ASTM Standards and the Australian Standards to understand their differences and see where changes need to be made. This is an ongoing process and we will keep you all undated as we progress.

AALARA has also been working on the Class 5 restraints issue within Australia, and have lobbied AS for a review, which has now been accepted and I believe will go through their review process

Dick Baird and Adrian Summers have contributed considerably to this process and we thank them for their efforts.

7. **COVID-19 (Greg Yong)**

Sends best wishes to everyone.

Firsthand I can tell you – managing through COVID restrictions and then the reopening phase is the big priority for all.

Even if you don't have to do a COVID Safe Plan, it's not only good for risk assessment, but also just good business practice.

Opportunities that can come out of this that will well place your business when the time comes to reopen and reopen well.

Not just ticking boxes and going to next level – consulting with manufacturers and what can/might be able to be adjusted.

SafeWork Australia website has been helpful. Though there is no category especially for our industry. Make sure you step through in a logical process to consider all aspect for reopening. Strongly recommend having a look at that.

Working with the Chief Health Officer around a plan can only be a positive.

The AALARA Reopening Guide will be of assistance to Members, so I encourage you to have a look at that for your business.

Compliance checks – Qld Health will be making these checks. Self-Audit Checks will assist team to ensure these happen.

Be conscious of what is needed vs. trendy.

As a first instance, AALARA has consulted with fixed parks for feedback, and then we will also take feedback from other Members to ensure the document is a live document for all members.

We will be tailoring this document as we receive input from each sector.

We would also like to hear from members as to what they anticipate to come up in their business.

Steve Boney – been working in slow motion. In lockdown for 2 months. As far as business is concerned, confirms that Universal to open next month, and Disney after.

Family Entertainment and Go Karters and theming design companies seem to be doing it the toughest.

Jim Seay – United States are a bunch of states that behave all very differently. European parks are starting to open. June 5th is the reopen date that Universal have requested.

It seems to be a key to the success that Government officials are being brought in and part of the process.

The South will open sooner than North.
If anyone wants any of the standards from the US, Jim is happy to provide.

Illustrations of family and fun to resonate with officials to be incorporated into AALARA Reopening Guide.
Vice President of US is all for the industry reopening.

Warwick Doughty: If they hold Luna Park Sydney to the 100 pax in stage 3, events and functions will struggle. Though zoned opening will be a favorable and probable first step.

Suggest COVID Safe APP to be downloaded mentioned in the guide.

Sara Seay – New Jersey document – incorporate a lot of icons, illustrations and make it easy to digest for the readers. Easy to put up stickers, but the managing and enforcement – not too many signs otherwise they distract the attention of guests and don't have the same impact.

Karen Crabb – Rainbows End in NZ reopened last week. Shut 17 March. NZ parks aren't capped, and self-managed at 40% capacity. Slow start – fear factor and other business to take care of.

Restricted opening days to Fri, Sat, Sun.

Under 8's area and gaming area remain closed.

This is a great opportunity to look really good. Taking a responsible and sensible approach is the better option.

Ensure enough training for your team and time to get team and location ready. Not anyone else's responsibility – take ownership.

Everyone is in PPE.

Get ready for media comms and attention.

Rainbows End used the Government signage – which is also in the Reopening Guide for Australia. Can add your logo to these resources.

Spend per head has gone up.

Mary Stuart to Greg Yong – what is the numbers reopening equation. Response: Reduced percentage of capacity.

Have used retail and public playground comparisons to build case to the advantage of theme parks. Have suggested to Government of self-imposed 50% capacity allowance. Qld Premier seemed quite receptive to that measure.

8.

NOTICE OF PROPOSED SPECIAL RESOLUTION

Tony Lines shared with the meeting the suggested clause.

To ensure no particular area is dominated on the board, and a good spread from the entire industry.

It was agreed that the new clause be added to the AALARA Constitution.

Motioned: Mary Stuart
Seconded: Greg O'Neill
Moved: All - unanimous

9. GENERAL BUSINESS

Jim Seay – IAAPA Asia have just announced virtual trade show coming up in July. Free to attend. Education sessions also included. Announced yesterday.

July 28, 29, 30 2pm – 6pm China Standard Time. Check out the IAAPA website for more.

AALARA would like to formally acknowledge IAAPA contribution to the Australian industry and assistance regarding the Reopening Guide.

Franceen Gonzales has gone head on to ensure water parks have been considered a safe venue.

Motioned: Paul Sexton
Seconded: Tony lines
Moved: All

10. PRESIDENT CLOSE AND THANK YOU

There being no further business and the meeting closed at 2:37pm.

AALARA20 AGM ATTENDEES

Amanda	McPherson
Andrew	Sharry
Ben	Alexander
Broderick	Pavier
Bruce	Rouse
Doyle	Gill
Damien	De Jong
Glen	Bills
Grant	Johnson
Greg	O'Neill
Greg	Yong
Hamish	Munro
James	Kemp

Jason	Todd
Jim	Seay
Karen	Crabb
Kelli-Ann	Stollznow
Kristy	Ahrens
Mark	Rubiolo
Mary	Stuart
Michael	Kelly
Nicole	Lander
Paul	Woodcock
Paul	McCarthy
Paul	Sexton
Rob	Smith
Rob	Nunn
Rod	Jones
Rod	Stoller
Ross	Ogilvie
Sara	Seay
Shane	McGrath
Sharon	Oneill
Shaun	McKeogh
Stephen	Galbraith
Steve	Boney
	Newman-
Tim	Morris
Tony	Gibson
Tony	Lines
Warwick	Doughty

DRAFT